

# GUIDING PRINCIPAL

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY

## Introduction:

PCYC-Out of School Hours will provide and maintain a high level of care for children attending the service. The service will ensure that necessary educators will be suitably qualified in emergency first aid management and that first aid equipment and support will be available to all children, educators and visitors to the service and whilst on excursions. Ideally, all educators will undertake senior first aid, asthma management and anaphylaxis management training to ensure full and proper care of all is maintained (My Time Our Place 3).

## Governance:

• All educators (whether casual, part time or full time) are subject to the policies and procedures in governing PCYC- Out of School Hours.

## Definition:

- Educators: Staff who hold qualifications in Children Services
- Staff: Staff who don't hold any qualifications in Children Services

# Policy

- The nominated supervisor is responsible for ensuring that a minimum of one educator who is currently qualified in senior first aid, asthma management and anaphylaxis management is present at the service at all times it is educating and caring for children.
- The service will endeavour to have all educators holding a current first aid qualification.
- A current first aid certificate or willingness to undergo training will be advertised for all new positions.
- A fully stocked and updated first aid kit will be kept in the designated secure place in the centre. Educators are to ensure that this is easily accessible to all educators and volunteers and kept inaccessible to the children.
- A separate travelling first aid kit will be also maintained and taken on all excursions and outdoor activities.
- The first aid kit will contain the minimum equipment suggested by the Red Cross or St John's Ambulance and a first aid manual will be kept at the centre.
- A cold pack will be kept in the freezer for treatment of bruises and swelling.
- An inventory of the kits will be maintained and checked on a minimum monthly basis and signed off by the Coordinator/Nominated Supervisor. The checklists may be requested for sighting by management or from the NSW regulatory authority.
- An educator or club manager will be designated the duty of maintaining the kits to ensure that they are fully stocked, and that all items are within the use by date.
- At orientation, educators and volunteers will be made aware of the first aid kit, where it is kept and their responsibilities in relation to it.
- Qualified first aiders will only administer first aid in minor accidents or to stabilise the victim until expert assistance arrives in more serious accidents.
- Telephone numbers of emergency contacts, local doctor and poisons centre will be located next to the phone.
- In the event of an emergency, the educator administering the first aid must not leave the patient until emergency services or the parent arrives. A second educator should make all emergency calls.

In the case of a minor accident, the first aid attendant will:

- Reassure the child
- Assess the injury
- Attend to the injured person and apply first aid as required.
- Ensure that disposable gloves are used with any contact with blood or bodily fluids.
- Ensure that all blood or bodily fluids are cleaned up and disposed of in a safe manner as per the infectious diseases policy.
- Ensure that anyone who has come in contact with any blood or fluids washes their hands thoroughly in warm soapy water.

Fill out an incident report on the intranet recording the following details:

- 1) Name and age of child
- 2) Date
- 3) Time
- 4) location of incident
- 5) location of staff
- 6) Description of injury and circumstances of how it occurred, including witnesses
- 7) Treatment given and name of first aid attendant
- 8) Details of any medical personnel contacted
- 9) Name and details of any parent or emergency contact notified or attempted to notify
- 10) Time and date of report and name and signature of a person making report

11) Notify the parents either by phone after the incident if seen fit or on their arrival to collect the child.

 Where the service has had to administer first aid and the incident is deemed serious as per Regulation 12, the Nominated Supervisor will ensure that the steps outlined in the "Management of Incident, Injury, Illness and Trauma" policy are followed and the Regulatory Authority is notified within 24 hours of either the incident or them becoming aware of the incident.

### Date Approved: March 2018

### Review Date: March 2020

## **Documents Considered:**

Education and Care Services National Law 2010 (s174) Education and Care Services National Regulations 2010 and 2014 Update (r12, 87, 89) My Time, Our Place – A Framework for School Age Care in Australia (Outcome 3) National Quality Standard (2) Parent Handbook Staff Handbook Providing a Child Safe Environment Policy Excursion Policy Management of Incident, Injury and Trauma Policy Infectious Disease Policy ACECQA "Frequently Asked Questions"